



One size, doesn't fit all for workplace training & adult education.



BSB50420

Diploma of Leadership and Management



Dynamic Learning Services Pty Ltd
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BSB50420 Diploma of Leadership and Management

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This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts. Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements. They plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.



KEY OUTCOMES

- Presenting and negotiating persuasively, leading and participating in meetings and making presentations to customers, clients and other key stakeholders.
- Developing critical and creative thinking skills in others within a workplace context.
- Leading and managing effective workplace relationships.
- Developing and monitoring the implementation of operational plans to support efficient and effective workplace practices and organisational productivity and profitability.
- Developing and using emotional intelligence to increase self-awareness, self-management, social awareness and relationship management in the workplace.
- Leading teams in the workplace and actively engage with the management of the organisation.
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- Manage a range of meetings including overseeing the meeting preparation processes, chairing meetings, organising the minutes and reporting meeting outcomes.
- Managing the performance of staff that are direct reports.
- Developing strategies to manage organisational systems that ensure products and services are delivered and maintained to standards agreed by the organisation.
- Establishing, maintaining and evaluating an organisation's work health and safety (WHS) policies, procedures and programs in a work area to ensure a safe workplace, according to WHS legislative requirements including taking a systems approach and addressing compliance with relevant legislative requirements.

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CAREER OPPORTUNITIES

- Manager

QUALIFICATION PATHWAYS

- BSB61015 Advanced Diploma of Leadership and Management

MODES OF DELIVERY

- Face to face in the workplace
- Correspondence in a self-paced model (using text-based resources in a self-paced model and supported by our dedicated trainers)
- Recognition of Prior Learning (for people who have evidence to support their current competence in the relevant units of competency which comprise the qualification).
- Blended (using a combination of the modes described).

Decisions about the duration of this qualification take into account the candidates' likelihood of successfully achieving the learning outcomes and ensure that the integrity of the qualification's outcomes are maintained.

Entry Requirements

There are no pre-requisite entry requirements for this course of study. Students must undergo a Language, Literacy & Numeracy evaluation prior to commencement of studies.

Assessment

The assessment in this qualification involves a variety of workbook activities, practical tasks, and project work. Participants will be supported by their trainer throughout their journey.

Course Fees

Your course fee includes the delivery and assessment of your qualification, your study materials (including all resources) and on-going support from our training team.

Further detailed information on your course, fees and charges, relevant student policies and procedures and to view the student handbook, please visit our website at www.dynamiclearningservices.com.au or contact Dynamic Learning Services 02 4365 0040.



Volume of Learning

Learners should expect a duration between 12 months to 24 months meet the requirements of BSB50420 Diploma of Leadership and Management which is consistent with the AQF volume of learning indicators for a Diploma qualification.

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Core Units

BSBCMM511	Communicate with influence	Core
BSBCRT511	Develop critical thinking in others	Core
BSBLDR523	Lead and manage effective workplace relationships	Core
BSBOPS502	Manage business operational plans	Core
BSBPEF502	Develop and use emotional intelligence	Core
BSBTWK502	Manage team effectiveness	Core

Elective Units

BSBTWK503	Manage Meetings	Elective
BSBLDR522	Manage people performance	Elective
BSBOPS505	Manage organisational customer service	Elective
BSBWHS521	Ensure a safe workplace for a work area	Elective
BSBMKG543	Plan and interpret market research	Elective
BSBHRM415	Coordinate recruitment and onboarding	Elective

Why study with Dynamic Learning Services?

It's not just a nationally accredited qualification you will receive, it's a mindset for success and support to see you through to your qualification.

Here at Dynamic Learning Services, we are committed to excellence. High quality course content that is up to date with industry and business needs today, along with flexibility in how you study with us.

We value that there is strength in diversity. 'One size doesn't fit all'.

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